

II. MANAGEMENT SYSTEM POLICY

Following our motto:

"THINK OUTSIDE THE BOX"

we design, produce and sell corrugated board packagings of different construction forms and colours, manufactured with the use of the latests flexographic, offset and digital printing techniques.

Creating new demands, predicting and fulfilling the requirements of our clients resulting in their constantly increasing satisfaction, manufacturing safe products, improved environmental impact and care for a safe and hygienic working conditions are the main goals we are following in our everyday work.

Our operations are based on long-term cooperation with raw materials and production tools suppliers who are leaders in their respective businesses. Our machine park consists of dedicated machines of the best manufacturers in the world.

Within our operations we undertake to:

- produce packages with quality parameters compliant with the criteria of even the most demanding clients,
- produce packages safe for health and life of the consumers, and the requirements of the law,
- modernize and develop our machine park, and deliver products consistent with market trends,
- improve cooperation with the clients and increase their satisfaction, as well as build partnership relations with all interested parties, also the relations exceeding sales of products, based on fair, open dialogue, exchange of information and opinions on the products offered,
- provide the employees of the Company with honest work and fair salary, and safe and healthy work conditions stimulating creative attitude, selfdiscipline and open attitude towards other people,
- constantly improve the environmental impact,
- continuous improvement of safety culture and product quality.

The company undertakes to meet the requirements, comply with the applicable law, the principles of social coexistence, decency, and high ethical standards.

The management ensures that the Management System Policy is communicated, realized and improved at all organisation levels and is reviewed as regards its applicability and compatibility with the company goals.

Baranowo, 6th February, 2025

Adam Skrzyniarz President of the Managing Board